



**INDIRA GANDHI NATIONAL OPEN UNIVERSITY**



**REGIONAL CENTRE BHUBANESWAR (RC CODE: 21)**

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### **STAFF DEVELOPMENT PROGRAMES**

A new initiative is taken at IGNOU REGIONAL CENTRE BHUBANESWAR for capacity building of staff of the Regional Centre. This is meant to expose the staff of RC to variety of initiatives taken by the university from time to time to facilitate student support services. At the same time, it is planned to provide a platform to the staff member of the Regional Centre to update and upgrade them in various skill based activities pertaining to their area of work. The programme aims at developing a healthy atmosphere the Regional Centre to promote meaningful and productive discussion and interaction among the staff members. Provision has also been made to invite experts from local educational institutions, as and when possible, and address the staff members on areas related to motivation, stress management, time management, work culture, work ethics etc. The ultimate aim of the whole programme was to develop work efficiency of internal staff of RC and enable them to serve the learners better.

The programme is being organized once in fortnight from 4:30PM-6.00PM at the Conference Room of the Regional Centre BHUBANESWAR

### **OBJECTIVES**

1. To Discuss and interact with the staff members of RC about various initiatives of the University
2. To expose the staff members to verities of areas that leads to improve their work efficiencies.
3. To enable them to develop appropriate work culture in the office of the Regional Centre
4. To provide them a platform to share their difficulties and problems with other colleagues
5. To develop a sprite of confidence in them towards work and good work habits

**Dr. M. K. Dash**  
**Regional Director**